

The 2017 POST Board Matter: Training and Accountability

Adam Gunderson | Review copy | October 18, 2026

Mr. Broden's discussion of the 2017 POST Board action raises questions about my ability to ensure officers are properly trained. The circumstances and my response deserve to be included. This matter involved missed required training - not a use-of-force incident.

The matter concerned one officer's missed required training in 2016. The order lists Use of Force/Defensive Tactics and Low Light/Adverse Weather Shooting as the training subjects. As chief, I was responsible for ensuring officers met those requirements. I admitted the findings and accepted responsibility.

The Board imposed a three-day license suspension, with all three days stayed for three years, subject to compliance conditions. Those conditions included detailed annual training reports and no further violations of Board statutes or rules. I met those conditions, and the three-day suspension was never served.

At the time, our officer training was coordinated through the county. After this oversight, I completed the instructor training and certification needed to provide firearms and use-of-force training directly to our officers. I also verified completion and established a system to track training requirements and deadlines.

There were no other training compliance issues during my service in Royalton, either before or after this incident.

Required training matters. I accepted responsibility and changed how I managed it. Mr. Broden's statewide disciplinary statistics do not explain the circumstances of this case or the corrective steps I took. A fair assessment should consider both the oversight and how I addressed it.

The accompanying POST Board order provides the findings and terms of the disciplinary action.